

North Lincolnshire  
Safeguarding Adults Board

# Strategic Plan

2023 - 2025



## Foreword

It is a duty of the Board to have a strategic plan. We want this plan to be clear about our intentions and priorities, so that we have the best chance to work well together. In developing our strategic plan for the next three years we have:

- Worked with people with a lived experience, with carers and with our workforce to hear what is important to them, including a development event and surveys.
- Reviewed how we have been able to meet the commitments made in the previous three year strategic plan, looking at what has worked well and what could be better.
- We have taken account of the data and information about performance and outcomes in North Lincolnshire, and -
- We have thought about the learning locally and nationally about best practice and areas for improvement.

“Our strategy is intended to ensure the safeguarding principles and making safeguarding personal outcomes can be delivered in North Lincolnshire. Our objectives for the next three years are aligned to the six safeguarding principles. Listening to the voice of people with a lived experience will continue to remain at the heart of our plan - embracing the ethos of **‘Experts Together’.**”

*Kamy Clark* - **Independent Chair**

## What we've achieved so far

The board have made considerable progress in relation to delivering the priorities and strategic objectives outlined within previous Strategic Plans. Below are highlights of some of the key achievements –

- There has been, and continues to be a strong focus on engaging with and listening to adults with a lived experience, and their families to understand their views and experiences - the board have co-produced a number of guidance and easy read documents.
- Adults with a lived experience were empowered to share their knowledge and expertise with the local community, partner organisations and frontline practitioners through the 'Listen to me and hear my voice' Safeguarding Conference.
- Communications through the board website have been enhanced.
- To ensure that young people and their families feel supported when transitioning from childhood to adulthood, a joint plan with children's services has been developed.
- Following the publication of Adult A SAR in 2020, in the absence of a forensic service nationally and locally, a pilot scheme has commenced to develop a programme to train health professionals to undertake forensic examinations.

- The board have strengthened the Scrutiny & Assurance Framework and have completed a number of Line of Sight to Practice Reviews.
- A joint self-assessment framework has been developed in partnership with the Children's Multi-agency and Resilience Safeguarding (CMARS) Board.
- The board have completed joint assurance focussed visits with the Children's MARS Board to partner agencies.
- The board continues to demonstrate a sustained level of attendance and participation from members.

## Who we are

The Safeguarding Adults Board (SAB) is a multi-agency partnership which has statutory functions under the Care Act 2014. Our main focus is to ensure that safeguarding arrangements in North Lincolnshire work effectively so that adults at risk are able to live their lives free from harm and exploitation.

The partnership is made up of the three statutory agencies - the Local Authority, Integrated Care Board and the Police who work together with other key partners including – Healthwatch, ambulance service, housing, fire service, probation, providers and voluntary groups who represent adults with care and support needs and carers.

## Our role

Our main role is to help and protect adults with care and support needs from the risk of, and experience of abuse and neglect by –

- Seeking assurance that local safeguarding arrangements as defined within the Care Act 2014 are in place.
- Working collaboratively with partner agencies to prevent abuse and neglect wherever possible.
- Assuring that safeguarding practice is person-centred, outcome focussed and proportionate to the risk presented.

## Safeguarding principles that support and guide our approach

- **Empowerment** - People being supported and encouraged to make their own decisions and informed consent
- **Prevention** - It is better to take action before harm occurs
- **Protection** - Support and representation for those in greatest need
- **Proportionality** - The least intrusive response appropriate to the risk presented
- **Partnership** - Local solutions through services working with communities. Communities have a part to play in preventing, detecting and reporting abuse and neglect
- **Accountability** - High challenge, high support and transparency in delivering safeguarding

## Making it personal

I am asked what outcomes I want from the safeguarding process, these directly inform what happens -  
**Empowerment**

I get help and support to report abuse and neglect. I get help so I can take part in the safeguarding process -  
**Protection**

I am confident professionals will work together to get the best result for me -  
**Partnership**

I am sure professionals will work in my best interest, only getting involved as much as needed - **Proportionality**

I receive clear and simple information about what abuse is, how to recognise it and seek help -  
**Prevention**

I understand the role of everyone in my life and so do they - **Accountability**

Our strategy is intended to ensure the safeguarding principles and making safeguarding personal outcomes can be delivered in North Lincolnshire. Our objectives for the next three years are aligned to the six safeguarding principles. Listening to the voice of people with a lived experience will continue to remain at the heart of our plan - embracing the ethos of 'Experts Together'

## Empowerment

Our plans will focus on –

Working directly with adults with care and support needs to enhance our communications, policies and procedures so that people are empowered to make their own decisions to live free from harm and abuse.

Strengthening the voice of carers, recognising the importance of their own personal wellbeing and resilience alongside those of the person they care for.

## Partnership

Our plans will focus on –

Engaging with local community groups and voluntary sector to raise awareness and understanding of safeguarding adults, with a focus on diverse, isolated and under-represented communities.

Working with other partnership boards in North Lincolnshire and in the region to ensure a collaborative approach is taken to safeguarding.

## Prevention

Our plans will focus on -

Continuing to raise awareness of safeguarding adults in a variety of formats to help people understand what abuse is, recognise the signs and know how to seek help.

Continuing to promote a positive learning and improvement culture where we continually reflect on our practice and learn from local, regional and national reviews and identify ways to prevent and reduce harm.

## Proportionality

Our plans will focus on -

Delivering multi-agency and bespoke training and education where awareness and understanding needs to be enhanced.

Ensuring people are signposted to independent support, advice and advocacy to reduce risk and build future resilience.



## Protection

Our plans will focus on -

Ensuring our policy, procedures and guidance are effective, flexible and adapt in response to learning.

Strengthening practice particularly around professional curiosity, carer awareness, legal literacy and trauma informed responses.

Using all available data and intelligence to help recognise emerging safeguarding themes and trends, including considering hidden harm and ensure action is taken when needed.

## Accountability

Our plans will focus on -

Holding partners to account and ensuring effective system oversight of safeguarding adult arrangements, functions and performance.

Ensuring there are effective mechanisms in place to ensure information sharing is not a barrier.

## Delivering our Strategic Plan

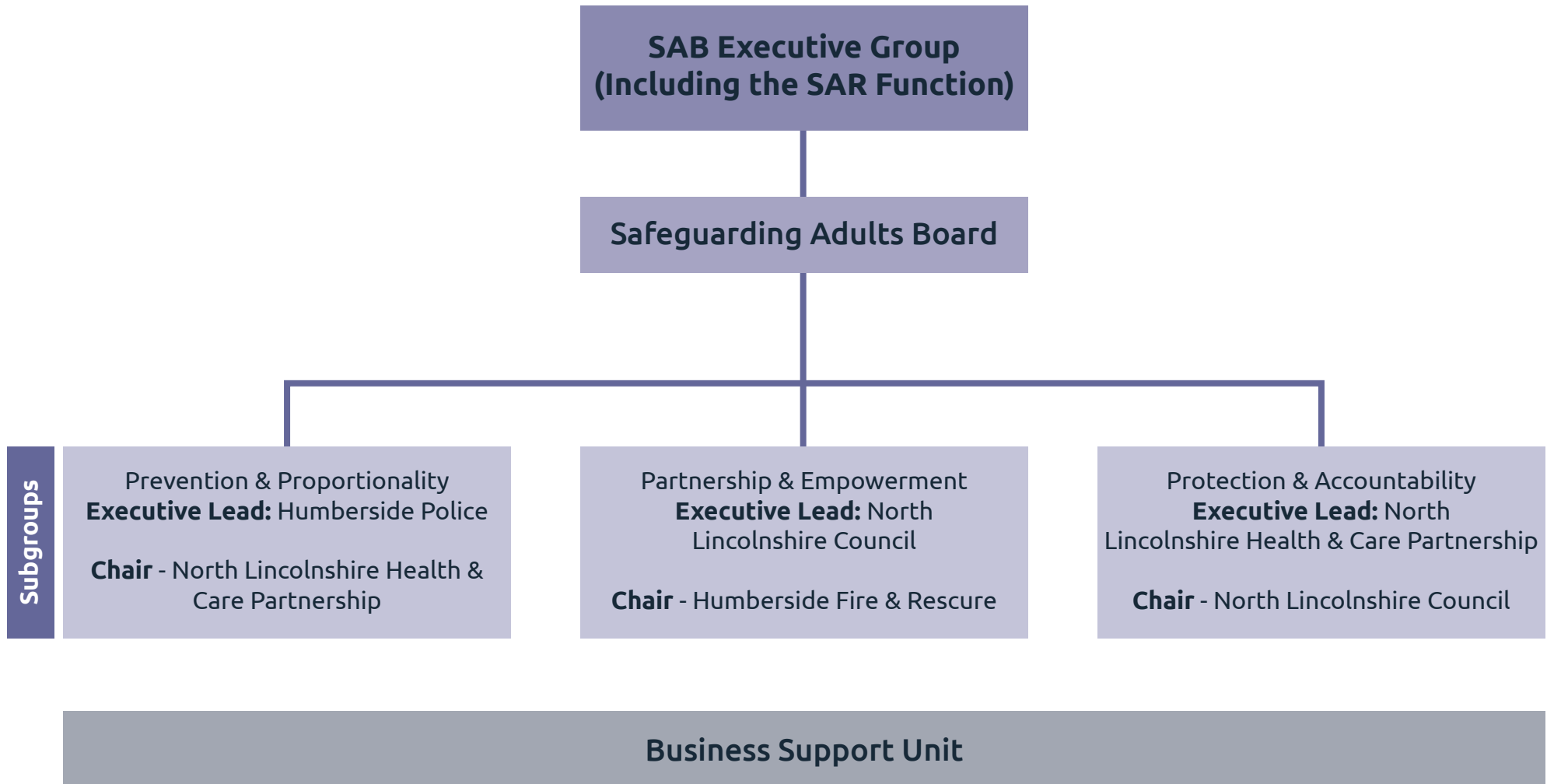
The board has identified six strategic priorities which are underpinned by thirteen strategic objectives. Our annual business plans will describe the activities and outcomes we will achieve to deliver our objectives.

The business plan is designed to enable implementation and monitoring of actions in a clear and concise way, including clear timescales, measures of success and progress.

The business plan is monitored and progress will be reviewed by the Executive Group and Board on a regular basis.

The annual report which is published will reflect this and makes the board accountable to the residents of North Lincolnshire. This will support partners to understand the impact their work is having.

## Delivering our Strategic Plan



## Moving forward...

As we move forward we will continue to consult with, and engage our local community as well as other local strategic groups, including - Community Safety Partnership, Children's Multi Agency and Resilience Safeguarding Board, Health and Wellbeing Board.

